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! "#\$%&'(\$)"#*+, &# - (./0/"11#)+#11(1)#, 1#(/#&"%&"1"/)(/0#)2"#3 / (4"&1()*#+5# 6 (11+, &(7#)2"#
1)\$)"81#.\$/9:0&\$/)7#% , ; .(' #&"1"\$&'2#\$/9#9+')&\$\$. "4".#(/1() ,)(+ / <# = + , #2\$4"#; "" / # \$ 1 > "9#)+9+#1+#
; "' \$, 1"#+5#*+, 	" ? + / 1)&\$)"9#%&+5"11(+ / \$. (1 ? # \$ / 9#"@%"&)(1"<#

A2"1"#0, (9".(/"1#\$&"#(/)" / 9"9#)+#1, ? ? \$&(B""&)"\$(/#; \$1(' #&(/' (%. "1#'+ / ' "&(/0#)2"#
&")"/)(+ / # + 5#+,)1(9"#'+, /1".#; *#)2"#3 / (4"&1()*#C*1)" ? 81#D55('"+5#E"/"&\$.#F+, /1".#GHDEFIJ#\$/9#
)+#0(4"#1)&, '), &"#\$/9#%&"9(')\$; (.()*#)+#+, &#&".\$)(+ / 12(%<#D, �+\$.#(1#)+#%&+4(9"#K, \$.()*#. "0\$.#
&"%&"1"/)\$)(+ / # (/ # \$ #' + 1): "55"')(4"# ? \$ / / "&<#L1#\$#% , ; .(' # (/ 1() ,)(+ / # - "# ? , 1)#"@%" / 9#&"1+, &' "1#
"55('"/). *#\$/9# - "#. + + > # 5 + & - \$&9#)+# - + &> (/0# - ()2#*+, # \$ 1 # +, &#%\$&/'&1#)+# \$ ' 2("4"#)2(1#0+\$.# - 2(""
) + 0")2"&# - "#%&+4(9"#; "1): (/ : ' . \$ 11#."0\$.#1"&4(' "1<#

(2 % * & % 0 3 (#+ "' 2 # 4 *

M / # + & 9" & #) + # \$ 11(1)#*+, #(/#&"%&"1"/)(/0#)2"#3 / (4"&1()*7#+ / "#+5#)2"#)\$)+& / "*"1#5&+ ? #+, &#+55(' "#
2\$1#; "" / # G + &# - (..#; "J#\$11(0/"9#)+#1, %"&4(1"#)2"#&"%&"1"/)\$)(+ / # \$ / 9#)+# \$) # \$ 1 # * + , &#(/ : 2+, 1"#.(\$ (1+ / <#
A2(1#\$)) + & / "*" * # - (..#; "#*+, &#%&(/' (%\$.#'+ /)\$)'# - ()2)2"#3 / (4"&1()*#\$/9#()1#" ? % . + * "" "1<#A2"#
1, % "&4(1(/0#\$)) + & / "*" * # - (..5\$'(.())\$)"#'.(' / #'+ /)\$)'17#%\$%&+4"#*+, &#; , 90")G1J#G(5#&"K, "1)"9J7#
%\$&)'(%\$)"#(/#9&\$5)(/0#\$/9#&"4(" - #+5#1(0/(5('\$/)#9+', ? "/)1#\$/9#'+, &)#5.(/017#\$11(1)# - ()2#
9(1'+4"&*7#\$))" / 9# ? """)(/017#9"%+1() (+ / 1#\$/9#)&(\$.# - 2"&"#%\$%&+%&(\$)"#\$/9#&"4(" - #*+, &#(/4+(' "1<#
! ""#@%"')#)2\$)#*+, &#'+ /)\$)'# - ()2)2"#1, %"&4(1(/0#\$)) + & / "*" * # - (..#; "#1, '2#)2\$)# - "# - (..2\$4"#+ / #
1, &%&(1"1#\$1#)+#1)&\$)"0("14([#])(./, ")0.2()"1#; ""1#\$"(0.2(+, /1) - 0.2(")0.2(">)TJETQQ.24000.240 6 01..0002Tc

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***+, &#. "0\$.# - +&><#W""1#\$/9#"@%"/1"1#12+, .9#; "#&"4(" - "9#; *#)2"#\$\$%&+%&(\$)"#5(& ? #\$\$)+&/"*#; "5+&"#**

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&"1"\$&'2"9#(9"/)(5("97#)2"#)(?'#1%"/)#&"1"\$&'2(/0#)2\$)#)+%(' <#

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'?CC98H*#7NB8C9>=B7;*S(..1#12+, .9#' +/)\$(/#1, ? ?\$&*5+&#)2"#% "&(+9#' +4"&'9#; *#)2"#
;(..#+5#)(?'#\$/9#'2\$&0"1#5+&#" '\$'2% "&1+/#;(.. /0#\$/9#(/9('\$)/0#)2"# \$? +, /)#+5#)2"#; ,90)"#\$/9#)2"#
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48B<=J>6@* , 66E;* 3 / ."11#%\$%&+4"9#; *#)2"#1 , %"&4(1(/0#))& / "*"75""1#5+&#)2"#5+..+ - (/0#
)(' # - (./+/)#; "#% "& ? ())"90*

P&"%\$&\$)(+/#+5#; ,90")17#(4+('1#+&#&"1%+/1"1#)+#;(.. /0#K, "1)(+/1#
F."&('\$.#G\$1#+%"+1"9#)+#)\$)+& / "*"#+&#%\$&\$."0\$.J# - +&>#% "&5+& ? "9#; *#)\$)+& / "*"1#
+&#%\$&\$."0\$.1#
A&\$(/0#+&#"9, '\$)(/0#+5#% "&1+ / / ".#
L9 ? (/1)&\$)(4"#)(? "#
S\$1(' #&"1"\$&'2#+/# ? \$))"&1#&"1, ? "9#)+#; "# - (02(/#)2"#5(& ? 81#"@% "&)(1"7#"<0#.+ '\$.#&, ."1#
3 / / " "11\$&*#(/)"&/\$.#'+/5"&" / "1#\$; +,)#)\$3 / (4"&1()*# ? \$))"&
F+ ? ? , /('\$)(+/1# - (02#DEF#'+, /1".#+)\$55#5+'2"9, .(/0#% , &%+1"1#
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%IF67E6E;*M/#0"/ "&\$.7#;(..1#12+, .9#' +/)\$(/#/#() ? (B\$)(+/#+5#9(1; , &1" ? "/)1#\$/9#'+1)17#
(/ ' ., 9(/0#)2"#9\$)"#(/ , &&"9#\$/9#)\$# - 2+1"#&"K, "1#"\$'2#9(1; , &1" ? "/)# - \$1# ? \$9"<#3 / ."11#+)2"& - (1#
1% " '(5('\$..*#\$99&"11"9#; *#)2"#1"0, (9"/."1#+&#&":\$%&+4"9#(/# - &)(/0#; *#)2"#1 , %"&4(1(/0#))& / "*"7#
\$/#@"%"/1"1#(1#)+#; "#;(.."9#)\$#)2"#5(& ? 81#\$'), \$.#+,):+5:%+'>)"#'+1)<#D,):+5:%+'>)"#@"%"/1"1#5+&#
\$? +, /)1#.\$&0"&#)2\$/#1"4"/)*:5(4"#9+..\$&1#G^]_<` J# ? , 1#; "#\$' '+ ? %\$ / ("9#; *#&""'(%1<*

(89D6:*&6:9>6@*%IF67E6E<#T@%"/1"1#5+&#. +90(/07# ? "\$.1#\$/9#)&\$ / 1%+&)\$)(+/#&#"#)+#; "#\$)#
&"\$1+/\$; . "#&\$)"1<#A2"#3 / (4"&1()*# - (./+/)#&"(? ; , &1"#)2"#'+1)#+5#\$(&#)&\$4".#+)2"&#)2\$/#'+\$'2#\$/9#
"@% "')1#)2\$)#&\$4".#&&\$ / 0" ? "/)1# - (./)#\$>""\$94\$/)0"#+5#\$/ *#'+1):"55"')4"#9(1'+, /)1#+% "' (\$.#
&\$)"17#(/ ' ., 9(/0#% . \$ / / (0#)\$2"\$9#)+0#)#. + - "\$&"1<#D,)#+5#)+ - /# ? (."0"# - (./; "#&"(? ; , &1"9#)\$)2"#
' , &&" /)#&\$)"#\$% . (' \$; .)#)+#3 / (4"&1()*#% "&1+ / / ".#

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- (./+/)#; "#% "& ? ())"90*

C"'&")\$&(\$.7# - +&9:%&+' "11(/07#%&+5&"\$9(/07#+&#+)2"&#'. "&('\$.#1"&4(' "1#
P2+)+'+%*#"@%"/1"1#)\$# ? +&#"2\$/#\$', \$.#'+1)#+&#a`#'" /)1#\$%\$0"7# - 2('2"4"&#(1#."11#
G, / ."11#1% "' (5('\$..*#\$,)2+&(B"9J#
M/)"&/\$.#'+ ? % ,)"&#)(? "#
Q"@ (1# ! "1).\$ - 7#+&#+)2"&#'+ ? % ,)"&(B"9#&"1"\$&'2#, / ."11#%\$%&+4"9#(/#\$94\$/ "'#; *#
)2"#3 / (4"&1()*#
F+1)1#11+' (\$)"9# - (02#)2"# ? \$(/)"/\$ / "#+5#+55(' "1#
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6 "\$.1#, /."11#&".)\$"9#+##,):+5:)+ - /#)&\$4".#
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- ".'+? "#\$/ *#1, 00"1)(+/1#\$1#)+#2+ - #)2"*# ? \$*#; "#(? %&+4"9<#M5#*+, #; ".("4"#+/"#+&# ? +&"#+5#)2"#
0, (9".(/"1#12+, .9#; "# ? +9(5("9#(/#. (02)+5#*+, &#%\$&)(', .#\$#5\$')1#\$/9#'(&', ? 1)\$/' "17#%."\$1"#0(4"#, 1#\$#
'\$.<# ! "# - (..#' +/5(& ? #)2"#\$\$%&+4\$.#+5#\$/ *# ? +9(5('\$)(+/1#(/# - &)/0<#

A2\$/>#*+, #5+&#*+, "&4('"#)+#)2"#3 / (4"&1()*#+5# 6 (11+, &(<#

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